

	Safety, Health and Environment Policy	Date: March 2026
JANZ – CONTAGEM E GESTÃO DE FLUIDS, SA		Version: 2

Safety, Health and Environment Policy

Context

JANZ understands that the protection of people, the environment and assets is an essential condition for the generation of sustainable value and the alignment of **ESG (Environmental, Social and Governance) principles with the mission and values**. In a global scenario marked by the challenge of climate change and the urgency of the sustainable transition, we assume our responsibility in the proactive management of the risks and impacts of our activities. We recognize that corporate excellence is only achieved through the inseparable integration of Safety, Health, Environment and Sustainability in our business strategy and in our ethical and daily commitment to the surrounding communities.

Company Position

JANZ undertakes to:

- **Establish, implement, maintain and continuously improve** a robust Safety, Health and Environment Management System, basing its actions and processes on the international standards ISO 14001 and ISO 45001;
- **Provide safe and healthy working conditions**, appropriate to the specific context of the organization, with an absolute focus on the prevention of work-related injuries and health conditions for all workers and service providers;
- **To strictly comply**, in all its activities, with the applicable legal requirements and other compliance requirements subscribed to by the organization in matters of Safety, Health and Environment;
- **Proactively identify hazards and commit to eliminating hazards and reducing** occupational safety and health risks, while minimizing adverse impacts on people and ecosystems;
- **Protect the environment comprehensively**, ensuring the prevention of pollution, the use and coefficient of energy and resources, the protection of biodiversity and the mitigation of environmental impacts throughout the life cycle of the product and its operations;

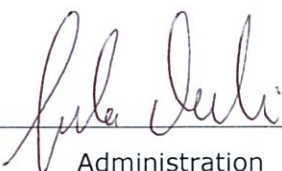


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- **To act actively in mitigating and adapting to climate change**, promoting the progressive decarbonisation of our activities, energy efficiency and the resilience of our infrastructures and processes in the face of climate risks;
- **Establish challenging objectives and goals**, measuring, evaluating and disseminating the results obtained as an engine for the continuous improvement of the overall performance of the management system;
- **Ensure the consultation and effective participation of workers**, or their representatives, in all aspects of the Management System, valuing their critical contribution to decision-making;
- **Promote training, capacity building and continuous awareness** of all employees and partners, fostering a solid preventive culture and valuing operational discipline in the face of risks;
- **Ensure the appropriate conditions and resources** for the organization to remain permanently prepared to respond to emergencies and ensure effective pollution control and the resilience of facilities;
- **Manage resource changes** (human, technological and infrastructure) and investigate incidents in a systematic way, ensuring that lessons learned are integrated into the improvement of our processes.

Final Declaration

At JANZ, we are firmly committed to the continuous improvement of Safety, Health and Environmental performance. We take responsibility for informing and communicating this Policy in a transparent manner to all stakeholders, reducing the negative impact and maximizing the positive effect of our activities, uncompromisingly protecting our workers, service providers and the communities where we operate.



Administration